**Anti-Bribery and Corruption Statement**

Ace Fire & Security Systems Limited is committed to conducting all of its business dealings with the highest standards of integrity, transparency, and accountability. We operate a strict zero-tolerance policy towards bribery, corruption, and any form of unethical or illegal business practice.

This policy applies to all our operations, both in the UK and internationally, and covers all forms of bribery and corruption, whether involving public officials or private individuals and entities.

**Our Position**

We do not offer, give, solicit, or accept bribes or improper inducements under any circumstances. This includes:

* Financial or other advantages intended to influence business decisions.
* Facilitation payments.
* Kickbacks or secret commissions.

Ace Fire & Security Systems Limited will not engage in or maintain business relationships where there is a risk of exposure to bribery, corruption, or other fraudulent conduct. Where necessary, we will conduct appropriate due diligence and decline to enter or continue business relationships that do not meet our ethical expectations.

**Systems and Controls**

We have implemented comprehensive systems and controls to mitigate the risk of bribery and corruption across our business. These include:

* Rigorous onboarding and ongoing due diligence of suppliers, subcontractors, and business partners.
* Inclusion of anti-bribery and corruption provisions in relevant commercial agreements.
* Regular review of our compliance policies in line with applicable legislation and international best practice.

We may also request information or evidence of a third party's anti-bribery procedures where appropriate, particularly where they act on our behalf or represent us in any capacity.

**Expectations of Our Business Partners**

Ace Fire & Security Systems Limited expects all third parties with whom it does business including suppliers, service providers, consultants, and agents to uphold equivalent standards of ethics, legality, and integrity. Compliance with anti-bribery and anti-corruption laws is a condition of doing business with us.

Where relevant, we reserve the right to terminate business relationships with any third party found to be engaging in corrupt practices.

**Our Commitment**

We are dedicated to maintaining a culture of compliance and integrity across all levels of our organisation and across all markets in which we operate. This commitment forms a core part of our reputation and the trust placed in us by our clients, partners, and the communities we serve.

Signed on Behalf on Ace Fire & Security Systems Limited

Signature: S.Auger

Signed By: Stewart Auger

Position: Managing Director

Date: 11.01.2025

Review Date: 10.01.2026