**Health and Safety Policy Statement**

At Ace Fire & Security Systems Limited we are committed to ensuring the health, safety, and welfare of our employees,

contractors, visitors, and all individuals affected by our operations. Our goal is to maintain a safe working environment,

prevent accidents, and promote a culture of safety and responsibility at all levels of the organisation.

Ace Fire and Security Systems Ltd understands its moral and legal obligation to provide a safe and healthy working

environment for employees and any others who may be affected by our work. We have documented our systems to

demonstrate how we meet our legal obligations and best practices for a company our size operating in this industry. The

documentation follows OHSAS 18001:2007, which is currently seen as best practice.

It is the aim of Ace Fire and Security Systems Ltd to provide safe and healthy working conditions for all its employees and to ensure that it does not carry out its activities in a way that may affect the safety or health of others such as customers, suppliers, contractors, or members of the public. To achieve this, we will implement a health and safety management system to assess and minimize risks with the processes we operate. We will set up systems for monitoring processes and improving health and safety performance. Our systems are based on current legislation at a minimum. Any other relevant requirements (such as customer systems and standards) are assessed and incorporated into our system where they add value.

**Responsibilities**

* Management will provide a safe and healthy workplace, ensuring compliance with all relevant health and safety legislation.
* Employees are required to take reasonable care of their own health and safety and that of others who may be affected by their actions.
* Regular risk assessments will be conducted to identify hazards and implement effective control measures.

**Safe Work Practices**

* All employees and subcontractors must adhere to company health and safety procedures.
* Proper training and supervision will be provided to ensure safe working practices.
* Personal Protective Equipment (PPE) will be supplied where necessary and must be used as instructed.

**Incident Reporting and Investigation**

* All accidents, incidents, and near misses must be reported immediately to management.
* Investigations will be conducted to determine the root cause and prevent recurrence.
* Corrective actions will be implemented promptly.

**Welfare and Wellbeing**

* We will promote the physical and mental wellbeing of all employees through access to support resources.
* Regular welfare reviews and open dialogue will be encouraged to address any health concerns.

**Fire and Emergency Procedures**

* Emergency evacuation plans will be in place and communicated to all employees and visitors.
* Fire drills and first aid provisions will be maintained to ensure preparedness in case of an emergency.

**Compliance and Continuous Improvement**

* Regular reviews and audits will be conducted to ensure compliance with health and safety regulations.
* Employees and subcontractors are encouraged to provide feedback on safety practices and report any concerns.

**Objectives** The objectives of the company’s Environmental, Health and Safety Policy are:

* To provide standards of health, safety, and welfare which comply fully with the requirements of the Health and Safety at Work Act 1974 as amended and all relevant statutory provisions.
* To maintain a safe and healthy workplace and safe systems and methods of work.
* To comply with all statutory requirements relating to the environment and conduct business in an environmentally considerate manner.
* To protect staff and others, including the public, from foreseeable hazards whilst on company premises or on company business.
* To provide staff with information, instruction, training, and supervision they need to work safely.
* To develop safety awareness amongst staff.
* To make staff aware of their individual responsibility to take all reasonable care for the safety of themselves and others and to cooperate with the management in matters of safety.
* To make arrangements for the periodic review of safety in workplaces and methods of working and the implementation of any corrective action necessary and to encourage full and effective consultation with staff on safety and environmental matters.

**Subcontractors with Fewer Than Five Employees** All subcontractors with fewer than five employees are required to adhere to the requirements of this policy while working on our projects. They must:

* Follow our health and safety guidelines and procedures.
* Cooperate with our management team to ensure a safe working environment.
* Report any hazards, accidents, or concerns immediately.
* Ensure that their employees are aware of and comply with our safety standards.

By working together, we can create a safer workplace for everyone. This policy will be reviewed regularly and updated as necessary to ensure ongoing compliance and effectiveness.

Signed: S.Auger

Position : Managing Director

On behalf of Ace Fire and Security Systems Ltd

Dated: 11th January 2025

Review Date : 10th January 2026