

Modern Slavery Statement

Introduction

Ace Fire & Security Systems Limited (“ACE”) has a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We will also ensure our approach and stance is clear with our partner organisations.

Our policies on Anti-slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflect our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in the ACE or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

We are regularly reviewing and updating relevant policies and have processes in place to monitor and maintain our policies at regular intervals.

Supplier and Subcontractor adherence to our values and ethics

All our suppliers and subcontractors have been risk assessed against our Environmental and Sustainability Policy and Behaviour and Culture Policy as modern slavery is a key element of that.

Staff receive modern slavery training to educate and help enable identification of concerns within our supply base.

Our approach to Sustainability is continually assessed and reviewed. We work to ensure our goals are communicated to our wider business and work to meet and exceed these in the coming years.

We will regularly assess the effectiveness of all actions, to ensure that they meet our objectives, and to determine whether further steps are required.

ACE Continued Commitment

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking in ACE and throughout industry. We are committed to continuing to enhance our capacity to identify,

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prevent and mitigate any actual or potential risks in these areas. This includes communications through various channels to internal staff and the ability to report concerns through our Serious Concerns & Whistleblowing process.

This statement is made pursuant to section 54 (Part 6) of the Modern Slavery Act 2015.

Signed: *K. J. Burraway*

Signed by: Kevin Burraway

Director

On behalf of Ace Fire and Security Systems Ltd

Dated: 11th January 2023

Review Date: 10th January 2024

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